

SAMPLE MINISTER SEARCH COMMITTEE QUESTIONNAIRE

1. EXPERIENCE: Assuming other characteristics are favorable, indicate the minimum years of church ministry experience you would like our next (position) to have. Check one.

- Experience is not an important factor
- 0-5 years experience
- 6-10 years experience
- 11-15 years experience
- 16-20 years experience
- 21 or more years experience

2. EDUCATION: What preference, if any, do you have regarding the minimum formal education for our next (position)? Check one.

- Formal education should not be a factor
- At least a high school diploma
- Some college
- At least a Bachelor Degree from college
- Some seminary
- At least a Masters Degree from Seminary
- Doctor of Ministry, or PhD from Seminary
- Other
(describe) _____

3. ACTIVITIES: In thinking of our church's (position) and our church's needs and programs, please circle the appropriate number by each to rate the following activities for priority use of the (position)'s time in your opinion:

- 1) not as important 2) important 3) very important
- 1 2 3 (1) Visiting church members
 - 1 2 3 (2) Attending meetings and functions of the church
 - 1 2 3 (3) Office work, administration
 - 1 2 3 (4) Visiting prospective church members
 - 1 2 3 (5) Denominational work in Association and State
 - 1 2 3 (6) Evangelism and soul winning
 - 1 2 3 (7) Personal study and self-improvement
 - 1 2 3 (8) Personal care and family concerns
 - 1 2 3 (9) Visiting the sick and home-bound
 - 1 2 3 (10) Personal prayer and devotion
 - 1 2 3 (11) Training workers/leaders for (youth, children, preschool, singles, senior adults, etc.) ministry
 - 1 2 3 (12) Planning events for (youth, children, preschoolers, singles, senior adults, etc.)
 - 1 2 3 (13) Attending public/social/school events where (youth, children, etc.) are involved
 - 1 2 3 (14) Planning/providing missions involvement opportunities for (youth, children, singles, etc.)
 - 1 2 3 (14) Other _____

Which three are most important? # # #

Which three are least important? # # #

5. With what affiliation(s) are you comfortable for our church and the new (position)?

State:

- Baptist General Convention of Texas
- Southern Baptists of Texas Convention
- Other _____
- No preference

National:

- Southern Baptist Convention
- Cooperative Baptist Fellowship
- Other: _____
- No preference

6. IMPORTANT QUALITIES: Please list characteristics you would especially want us to see in a person serving as our (position).

7. NEW PROGRAMS: What additional programs would you like our church to offer after a new (position) is called?

8. WHAT DO YOU EXPECT OF YOUR (POSITION)?

It would help you committee to understand and evaluate this survey if you would answer the following:

YOUR AGE BRACKET: (Check one)

- | | |
|--------------------------------|--------------------------------|
| <input type="checkbox"/> Youth | <input type="checkbox"/> 41-50 |
| <input type="checkbox"/> 15-20 | <input type="checkbox"/> 51-60 |
| <input type="checkbox"/> 21-30 | <input type="checkbox"/> 61-70 |
| <input type="checkbox"/> 31-40 | <input type="checkbox"/> 70 up |

INVOLVEMENT: (Check all that apply)

- Sunday School Member
- Church Member
- Regular Visitor

Prayer Support:

___ I commit to pray often for our (Position) Search Committee

___ I commit to pray often for the new (Position) to whom God is leading our church.

NOTE: This form will be filled out at Sunday School this coming Sunday. If you will not be present but would like to have your input into the description of our new (position), please feel free to fill out this form and mail or bring it by the church office. The Search Committee would certainly like to hear any comments that you would like to make. If you would like for us to contact you, please check here:

Signature optional unless you want to be contacted by the (Position) Search Committee