

SAMPLE PASTOR SEARCH COMMITTEE QUESTIONNAIRE

1. PULPIT SUPPLY: Would you like for the committee to try to find an interim (temporary) pastor to minister to us while we look for a permanent pastor with qualifications based on this questionnaire? YES NO

 2. EXPERIENCE: Assuming other characteristics are favorable, indicate the minimum years of pastoral experience you would like our next pastor to have. Check one.
 Experience is not an important factor
 0-5 years experience
 6-10 years experience
 11-15 years experience
 16-20 years experience
 21 or more years experience

 3. EDUCATION: What preference, if any, do you have regarding the minimum formal education for our next pastor? Check one.
 Formal education should not be a factor
 At least a high school diploma
 Some college
 At least a Bachelor Degree from college
 Some seminary
 At least a Masters Degree from Seminary
 Doctor of Ministry, or PhD from Seminary
 Other
(describe) _____

 4. ACTIVITIES: In thinking of our church's pastor and our church's needs and programs, please rate the following activities for priority use of the pastor's time in your opinion:
1)not as important 2) important 3) very important
by circling the appropriate number by each.
1 2 3 (1) Preparing sermons
1 2 3 (2) Visiting church members
1 2 3 (3) Counseling, advising individuals and couples
1 2 3 (4) Attending meetings and functions of the church
1 2 3 (5) Office work, administration
1 2 3 (6) Visiting prospective church members
1 2 3 (7) Denominational work in Association and State
1 2 3 (8) Evangelism and soul winning
1 2 3 (9) Personal study and self-improvement
1 2 3 (10) Personal care and family concerns
1 2 3 (16) Visiting the sick and home-bound
1 2 3 (17) Personal prayer and devotion
1 2 3 (18) Other _____
-
- Which three are most important? # # #
- Which three are least important? # # #

5. With what affiliation(s) are you comfortable for our church and the new pastor?

State:

- Baptist General Convention of Texas
- Southern Baptists of Texas Convention
- Other _____
- No preference

National:

- Southern Baptist Convention
- Cooperative Baptist Fellowship
- Other: _____
- No preference

6. IMPORTANT QUALITIES: Please list characteristics you would especially want us to see in a person serving as our pastor.

7. NEW PROGRAMS: What additional programs would you like our church to offer after a new pastor is called?

8. WHAT DO YOU EXPECT OF YOUR PASTOR?

It would help you committee to understand and evaluate this survey if you would answer the following:

YOUR AGE BRACKET: (Check one)

- | | |
|--------------------------------|--------------------------------|
| <input type="checkbox"/> Youth | <input type="checkbox"/> 41-50 |
| <input type="checkbox"/> 15-20 | <input type="checkbox"/> 51-60 |
| <input type="checkbox"/> 21-30 | <input type="checkbox"/> 61-70 |
| <input type="checkbox"/> 31-40 | <input type="checkbox"/> 70 up |

INVOLVEMENT: (Check all that apply)

- Sunday School Member
- Church Member
- Regular Visitor

Prayer Support:

___ I commit to pray often for our Pastor Search Committee

___ I commit to pray often for the new pastor to whom God is leading our church.

NOTE: This form will be filled out at Sunday School this coming Sunday. If you will not be present but would like to have your input into the description of our new pastor, please feel free to fill out this form and mail or bring it by the church office. The Pastor Search Committee would certainly like to hear any comments that you would like to make. If you would like for us to contact you, please check here:

Signature optional unless you want to be contacted by the Pastor Search Committee