



## Worship Pastor Job Description

### POSITION SUMMARY

To lead San Jacinto Church (SJC) and oversee in its organized musical worship activities throughout the week, including musical selections, rehearsals, performances, as well as coordinating the “Order of Service” with the Sr. Pastor. To provide pastoral oversights to SJC’s Music Ministry by leading and shepherding its worship and support teams, as well as the members or visitors attending services. Responsible for cultivating and leading heartfelt contemporary worship to help focus SJC participants to engage in praise, worship, prayer, and intimacy with our Creator in the Trinity of God the Father, God the Son and God the Holy Spirit.

### SJC MISSION

We are a **Christ Centered . . . Biblically Based . . . Praying Church** focused on bringing in, building up and sending out disciples by proclaiming, teaching, and living-out the Word of God.

### PURPOSE & VISION STATEMENTS

The **Purpose** and **Vision** of San Jacinto Church is to **Bring In . . . Build Up . . . Send Out!**

- TO BRING IN:** To actively be His “*Church on the Corner*” that symbolizes the open invitation for anyone to come join our fellowship and encourage all to experience God’s ***Grace, Mercy, Forgiveness*** and His opportunities for ***New Beginnings***.
- TO BUILD UP:** To provide Christ focused, biblically sound preaching and teaching so that we may continually mature and grow as ***Devoted Disciples of Christ*** for His purposes!”
- TO SEND OUT:** To go out and be the ***Hands & Feet of Jesus***, shining ***His Light*** to our neighbors, the community, the world, and to all whom we encounter.

### FOUNDATIONAL REQUIREMENTS:

SJC is a biblically centered, culturally relevant, faith based praying Church that is focused on spreading the Good News to impact its community and the world, for Gods’ Glory. To be successful in our efforts, the Worship Pastor must have a personal character, a lifestyle, and family values that are best reflected in God’s Word, 1 Timothy 3. The Worship Pastor’s personal walk with Christ is the most important foundational aspect that is a necessity for this position. Of paramount importance to the Church is a Worship Pastor who is:

- A relational leader who believes strongly in the value of teamwork; dedicated to authentically touching the lives of both believers and unbelievers.
- A leader whose discernment is humble enough to be led when and where necessary; but demonstrates a desire to lead others to participate as a team.
- Energized to motivate others to succeed by equipping, training, and empowering them to fulfill their God given abilities.



- Self-disciplined, an effective communicator, possessing strong motivational skills, a high level of organization, and an understanding of the diplomacy and flexibility when working within the church family.
- A self-starter, with a proven track record in initiating processes and procedures to enhance the ministry, as well as sees the applications of these through to their completion. Has a track record of demonstrated success in operational and financial management of their respective ministry.
- Possess a combination of administrative, leadership and worship skills that are seasoned in singing, praising, teaching, learning, and living in God's Word.
- Exhibits a deep Christian faith, experienced in the saving grace of Christ, clarity of Biblical convictions in accordance with general Baptist tenets, and is committed to live a strong moral exemplary lifestyle in keeping with his Christian faith.

#### ESSENTIAL DUTIES AND RESPONSIBILITIES:

It is not possible to list all the essential duties and responsibilities of this position; however, the following are a list of broad items and targeted items that have been identified:

- Provide leadership, vision, and passion in the area of music worship ministries for SJC's respective weekly services as well as special events that may occur that are in line with the overall vision and mission of SJC.
- Work alongside, develop, teach, and oversee musicians (Worship Team) and audio/visual teams (AV Team) to ensure SJC services continue to move forward musically and spiritually. Ensure deliver of high-quality teams able to support praise and worship for all SJC respective services.
- Take ownership for the atmosphere created and cultivated in SJC'S worship settings, being always sensitive to the lead of the "Holy Spirit"; while being intentional in the pre-planning efforts, harmonization of service implementation, and the pastoral oversight provided for the worship services.
- Identify and implement solid leadership structure by recruiting, training, and developing team members, inspiring them to create, and nurture their gifts by fostering a strong "team" culture.
- Work with the worship team to ensure strength on the delivery of music worship and that new people are given opportunity to grow and develop. Look for opportunities to invite, coach, and provide mentorship to new congregational members wanting to volunteer.
- Oversee and build songs lists, creative elements, and video moments that add to the communication of the message of the gospel and helps to establish an atmosphere for a body of believers to engage in His presence.
- Develops, schedules, and manages Music Ministry components such as Worship Teams, AV Teams and provides technical/musical oversight and advice as necessary.
- Manages and oversees the SJC musical instruments and their maintenance, as well as oversees with the appropriate AV Team members the computers, sound and video equipment used in worship.
- Direct and coordinate weekly activities and rehearsals necessary to facilitate worship in services; as well as oversees, assist, or provides guidance and or input regarding media preparation, presentations, sound, and lighting that affects the worship services.
- If available, attend weekly staff meetings and participate in the planning and implementation of church programs that will fulfill the mission and vision of SJC; as well as collaborates with other leaders and volunteers to carry out the overall vision and corporate worship at SJC.
- Develop, administer, and provide oversight regarding annual budget for the Music Ministry in accordance with the financial policies and goals of the Church as well as evaluate how those goals were attained or modified during the year.
- Performs and aids in other duties as requested by the Senior Pastor and members of the Elder Board.



### ORGANIZATIONAL RELATIONSHIPS:

The Worship Pastor reports directly to the Sr. Pastor, who is a member of the Elder Board, as well as has collaboration responsibilities to other Pastors, staff and ministry leads as SJC.

### WORK CONDITIONS:

Currently this is a part-time position and will be based on a work week consisting of 10-14 hours including Sunday services, Wednesday services and administrative duties; as well as occasional special events that may occur from time to time.

**Sunday Worship:** The position requires a minimum of 5 hours of work on Sunday mornings. These hours include Sunday services and any preparation time needed to prepare the worship team for services. (5 hours)

**Wednesday Worship:** The position requires a minimum of 3 hours of work on Wednesdays. These hours include services and any preparation time needed to prepare the worship team for services. (3 hours)

**Basic Administrative Duties:** Service outlines, assist or prepare media input for services, scheduling Worship/AV team members, equipment setup, emails/phone calls/texts, attending weekly staff meeting, worship service planning, and other administrative duties as needed. (4 hours)

### CONDITIONS OF SERVICE

San Jacinto Church shall continually and steadfastly uphold to its **Doctrinal Statement** that is provided in its **Statement of Beliefs and Teachings** (separate document). SJC proclaims its fundamental belief in *God the Father, God the Son* and *God the Holy Spirit*, as revealed in the *Holy Bible*. As a basic statement of our Christian and Baptist beliefs, this Church largely affirms its acceptance of the **Baptist Faith and Message** as adopted by the Southern Baptist Convention.

San Jacinto Church endeavors to be a Church of the Lord Jesus Christ as described, established, and mandated by the *New Testament*. As such, SJC has established **Bylaws** (separate document) to provide general guidance on organization, governance and operation based upon biblical principles and practices. However, the ultimate authority for SJC's organization, governance and operation is the *Bible*.

When a conflict or ambiguity exist with regards to any instruction in the Bylaws and or the Church's Doctrinal Statement, deference is to be given to the biblical reference to resolve the conflict or ambiguity. These conditions of service as listed and separate documents are the basic spiritual foundation for this church, for its staff members, and for congregation members of SJC. These are the terms that you agree to uphold and practice during your term as a staff employee and or as a member of SJC.

### INTERESTED CANDIDATES

Interested candidates should submit their resume to [resume@sjcdp.org](mailto:resume@sjcdp.org) for consideration. Additionally, links and or content video providing your contemporary worship aspects would be beneficial.